

## 1.1 Particulars of its organization, functions and duties:

### Name and address of the Organization, genesis, inception, formation of the department

- a) Name of the Organisation : Hindustan Aeronautics Limited
- b) Date of incorporation : 1st October, 1964
- c) Mode of incorporation : Incorporated as a Government Company under the provisions of the Companies Act, 1956.
- d) Administrative Ministry : Ministry of Defence,  
Department of Defence Production,  
Government of India.
- e) Paid up Capital : Rs. 334.39 Crores
- f) Listed on : BSE Limited and National Stock Exchange of India Limited.  
The Govt. of India is holding 75.15% paid-up share capital of the Company.

### ADDRESSES

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| <u>CORPORATE OFFICE</u><br>Hindustan Aeronautics Limited<br>Corporate Office, PB No. 5150<br>15/1, Cubbon Road<br>Bangalore – 560001 | <u>HAL MANAGEMENT ACADEMY</u><br>HAL Management Academy,<br>Doddanekundi Road, Marathahalli,<br>Next to HAL GBJ Quarters,<br>Bangalore - 560037 |
| <u>BANGALORE COMPLEX</u>   |   |
| Office of the Chief Executive Officer<br>Bangalore Complex<br>Hindustan Aeronautics Limited<br>PB No. 1785<br>Bangalore-560 017      | Aircraft Division<br>Hindustan Aeronautics Limited<br>Bangalore Complex<br>PB No. 1788<br>Bangalore-560 017                                     |
| Engine Division<br>Hindustan Aeronautics Limited<br>Bangalore Complex<br>PB No. 9310<br>CV Raman Nagar Post<br>Bangalore-560 093     | Airport Services Centre<br>Hindustan Aeronautics Limited<br>Bangalore Complex<br>PB No. 1784<br>Bangalore-560 017                               |

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| <p>IMGT Division<br/>Hindustan Aeronautics Limited<br/>Bangalore Complex<br/>PB No. 9338<br/>CV Raman Nagar Post<br/>Bangalore-560 093</p>  | <p>Foundry &amp; Forge Division<br/>Hindustan Aeronautics Limited<br/>Bangalore Complex<br/>PB No. 1791<br/>Bangalore-560 017</p>                            |
| <p>Overhaul Division<br/>Hindustan Aeronautics Limited<br/>Bangalore Complex<br/>PB No. 1786<br/>Bangalore – 560 017</p>  | <p>LCA Tejas Division<br/>Hindustan Aeronautics Limited<br/>Bangalore Complex<br/>PB No. 1785<br/>Bangalore – 560 037</p>                                    |
| <p>Aerospace Division<br/>Hindustan Aeronautics Limited<br/>Bangalore Complex<br/>PB No. 7502<br/>New Thippasandra Post<br/>Bangalore – 560 075</p>   | <p>Flight Operations<br/>Hindustan Aeronautics Limited<br/>Bangalore Complex<br/>Telemetry Building<br/>Bangalore – 560 017</p>                              |
| <p>Industrial Health Centre<br/>Hindustan Aeronautics Limited<br/>Bangalore Complex<br/>Vimanapura Post<br/>Bangalore – 560 017</p>   | <p>Facilities Management Division<br/>Hindustan Aeronautics Limited<br/>Bangalore Complex<br/>Vimanapura Post<br/>Bangalore – 560 017</p>                    |
| <b>DESIGN COMPLEX</b>   |  |
| <p>Office of the Director (Engineering and R&amp;D)<br/>Hindustan Aeronautics Limited<br/>PB No. 1789<br/>Bangalore – 560 017</p>   | <p>Aircraft Research &amp; Design Centre<br/>Hindustan Aeronautics Limited<br/>Design Complex<br/>PB No. 1787<br/>Vibhuthipara Post, Bangalore – 560 037</p> |
| <p>Mission Combat Systems Research &amp; Design Centre<br/>Hindustan Aeronautics Limited<br/>Design Complex<br/>HAL Main Factory (Old Simulation Lab)<br/>Vimanapura Post Bangalore – 560 017</p> | <p>Aero Engine Research &amp; Design Centre<br/>Hindustan Aeronautics Limited<br/>Design Complex<br/>C.V. Raman Nagar Post<br/>Bangalore – 560 093</p>       |
| <p>Rotary Wing Research &amp; Design Centre<br/>Hindustan Aeronautics Limited<br/>Design Complex<br/>Vibhutipura Post<br/>Bangalore – 560 037</p>   | <p>Aircraft Upgrade Research &amp; Design Centre<br/>Hindustan Aeronautics Limited<br/>PO-Ojhar Township<br/>Nasik – 422 207 (Maharashtra)</p>               |

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| <p>Transport Aircraft Research &amp; Design Centre<br/>Hindustan Aeronautics Limited<br/>Transport Aircraft Division<br/>PB No.225<br/>Chakeri<br/>Kanpur – 208 008 (UP)</p>       | <p>Aircraft Systems and Equipment Research &amp; Design Centre<br/>Hindustan Aeronautics Limited<br/>PO-HAL, Tehsil-Amethi<br/>Dist. Sultanpur<br/>Korwa – 227 412 (UP)</p> |
| <p>Aircraft Systems and Equipment Research &amp; Design Centre<br/>Hindustan Aeronautics Limited<br/>PO-HAL, PB No. 215<br/>Lucknow – 226 016 (UP)</p>                             | <p>Strategic Electronics Research &amp; Design Centre<br/>Hindustan Aeronautics Limited<br/>Avionics Division<br/>PO-HAL<br/>Hyderabad – 500 042<br/>Telangana</p>          |
| <p>Central Materials and Processes Laboratory<br/>Hindustan Aeronautics Limited<br/>Foundry &amp; Forge Division<br/>Bangalore Complex<br/>PB No. 1791<br/>Bangalore - 560017</p>  |   |
| <p><u><a href="#">HELICOPTER COMPLEX</a></u></p>   |   |
| <p>Office of the Chief Executive Officer<br/>Hindustan Aeronautics Limited<br/>Helicopter Complex<br/>Vimanapura Post<br/>Bangalore – 560 017</p>                                  | <p>Helicopter Division<br/>Hindustan Aeronautics Limited<br/>Helicopter Complex<br/>PB No. 1790<br/>Vimanapura Post<br/>Bangalore – 560 017</p>                             |
| <p>Helicopter MRO Division<br/>Hindustan Aeronautics Limited<br/>Helicopter Complex<br/>PB No. 1790<br/>Vimanapura Post<br/>Bangalore – 560 017</p>                                | <p>Aerospace Composites Division<br/>Hindustan Aeronautics Limited<br/>Helicopter Complex<br/>PB No. 1787<br/>Vibhuthipura Post<br/>Bangalore – 560 037</p>                 |
| <p>Barrackpore Division<br/>Hindustan Aeronautics Limited<br/>Helicopter Complex<br/>Topkhana Road Post<br/>Barrackpore - 700129<br/>Dist 24 Parganas (North),<br/>West Bengal</p> |   |

| <u>MIG COMPLEX</u>  |   |
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| Office of the Chief Executive Officer<br>MiG Complex<br>Hindustan Aeronautics Limited<br>PO-Ojhar Township<br>Nasik – 422 207,<br>Maharashtra               | Aircraft Manufacturing Division<br>Hindustan Aeronautics Limited<br>PO-Ojhar Township<br>Nasik – 422 207,<br>Maharashtra  |
| Aircraft Overhaul Division<br>Hindustan Aeronautics Limited<br>PO-Ojhar Township<br>Nasik – 422 207,<br>Maharashtra   | Engine Division<br>Hindustan Aeronautics Limited<br>PO-Sunabeda<br>District Koraput – 763 002<br>Orissa   |
| Sukhoi Engine Division<br>Hindustan Aeronautics Limited<br>PO-Sunabeda<br>District Koraput – 763 002<br>Orissa  |   |
| <u>ACCESSORIES COMPLEX</u>  |   |
| Office of the Chief Executive Officer<br>Hindustan Aeronautics Limited<br>Accessories Complex<br>PO-HAL<br>PB No. 215<br>Lucknow – 226 016<br>Uttar Pradesh | Accessories Division<br>Hindustan Aeronautics Limited<br>PO-HAL, PB No. 215<br>Lucknow – 226016<br>Uttar Pradesh  |
| Avionics Division<br>Hindustan Aeronautics Limited<br>PO-HAL, Tehsil-Amethi<br>Dist. Sultanpur<br>Korwa – 227 412<br>Uttar Pradesh                          | Transport Aircraft Division<br>Hindustan Aeronautics Limited<br>PB No.225,<br>Chakeri Kanpur – 208008   |
| Avionics Division<br>Hindustan Aeronautics Limited<br>PO-HAL<br>Hyderabad – 500 042,<br>Telangana   | Strategic Electronics Factory (SEF)<br>Hindustan Aeronautics Limited<br>(coming under Avionics Division, Hyderabad)<br>Kinfra Park, Maipady<br>P.O. Seethangoli<br>Village Kasargod,<br>Kerala - 671124 |
| <u>LIAISON OFFICES</u>  |   |
| Liaison Office, London<br>Hindustan Aeronautics Limited HAL,<br>High Commission of India,704<br>India House, Aidwych, London<br>WC2B 4NA,<br>United Kingdom | Liaison Office, Moscow<br>Hindustan Aeronautics Limited<br>Embassy of India, 4 Vorontsovo Polye<br>Moscow - 103064<br>Russia  |

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| Liaison Office, Delhi<br>Hindustan Aeronautics Limited<br>Block 1, 4th Floor, Plate-B,<br>Kidwai Nagar East,<br>New Delhi-110023 | Hindustan Aeronautics Limited<br>HAL Bhavan<br>Building No. 44<br>Nehru Nagar, Kurla (East)<br>Opp Chatrapathi Shivaji Ground,<br>Mumbai – 400 024 |
| Hindustan Aeronautics Limited<br>HAL Bhavan<br>No. 3, Mayor Sathya Murthy Road,<br>Chetpet,<br>Chennai - 600031                  | Hindustan Aeronautics Limited<br>HAL Bhavan<br>Door No. 49-22-4,<br>Near Shankar Matt Lalitanagar,<br>Vishakapatnam – 530016,<br>Andhara Pradesh   |

(i) **Head of the organization**

**Leadership**

(ii) **Vision, Mission and Key objectives**

**Vision**

“To be a global leader in the Aerospace & Defence Industry”.

**Mission**

We are committed to deliver superior technology solutions to the customers by leveraging our infrastructure and Design, Manufacture & Service skills, for achieving business excellence.

**Values**

Customer Satisfaction

Commitment to Total Quality

Cost and Time Consciousness

Innovation and Creativity

Trust and Team Spirit

Respect for the Individual

Integrity

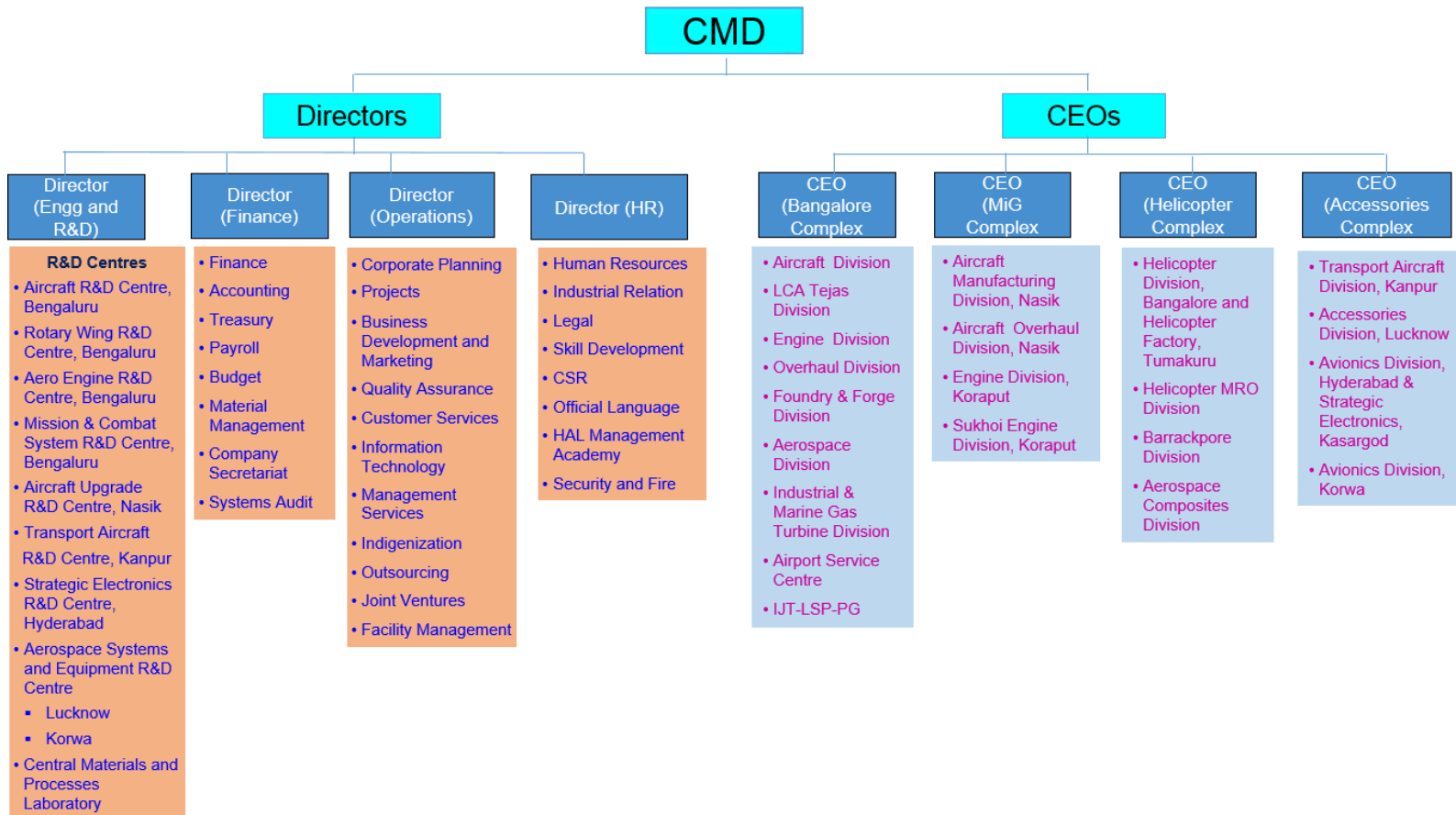
**Key Objectives:**

- To manufacture and overhaul the agreed number of aircraft, aero engines and rotables as required by the Defence Services, Coast Guard and other Customers;
- To progress R&D Projects and Production/Diversification Projects under implementation as per schedule and to initiate new Projects depending on the market and customer requirements;
- Effective utilization of the production facilities and skills with suitable restructuring of manpower;
- To manage the business on commercial lines in a climate of growing professional competence.

**(iii) Function and duties:**

- Design, Development, Manufacture, Overhaul of Aircraft, Helicopters, Aero Engines, Avionics and Accessories;
- Upgrade/Modification of above-mentioned Products to meet emerging needs of the Customer;
- Diversification into related areas like Manufacture of Aerospace Structures; Manufacture, Repair & Overhaul of Aero-derivative Gas Turbines; Airport Services, etc.

**(iv) Organization Chart:**



**(v) Head of Divisions / R&D Centres :**

- [Production units](#)
- [R&D Centres](#)